

Non-Discrimination and Harassment Policy of Corinthian Yacht Club of Seattle, Inc.

The Club does not and shall not discriminate on the basis of race, color, religion, creed, gender, gender expression or identity, age, national origin, disability, marital status, sexual orientation, military status, political ideology, or any other status or condition protected by applicable local, state or federal laws in any of its activities or operations. These activities and operations include, but are not limited to, hiring, placement, compensation and retention of staff, solicitation and admission of members, selection of vendors, provision of services and conduct of its operations, including Club's racing, cruising, junior, educational, social and other programs and activities. The Club is committed to providing an inclusive and welcoming environment for all of its staff, members, visitors, guests, volunteers and vendors.

Verbal, physical, sexual or any other form of harassment that belittles or demeans any individual on the basis of race, color, religion, creed, gender, gender expression or identity, age, national origin, disability, marital status, sexual orientation, military status, political ideology or any other status or condition protected by applicable local, state or federal laws is strictly prohibited.

The Club encourages reporting of all perceived incidents of discrimination or harassment to the Commodore, Vice Commodore or Rear Commodore and prohibits retaliation against any individual who in good faith reports incidents of discrimination or harassment or participates in an investigation of discrimination or harassment concerns. Any person who is found to have engaged in such discrimination or harassment is subject to discipline, including without limitation termination of employment and membership and banishment from the Club's properties, activities and operations.